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## Organizational Member Benefit

### Employment Readiness Scale™ (ERS)

Effective: November 2014

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CDAA Organizational Members are eligible for a **10% discount** on the purchase of up to, but not including, 1,000 Employment Readiness Scale™ (ERS) client access codes. As an ERS Community Affiliate the CDAA is pleased to extend this member benefit to your organization.

The ERS is a valid and reliable online employment readiness assessment tool with built-in, customizable data management reporting features that has been used by over 250 organizations in Canada, the U.S.A., the U.K., and Australia with over 240,000 clients. *The scale is available in English, French and Spanish.*

Users of the ERS include community and government employment services, post-secondary career services, and programs specializing in services to Aboriginal people, youth, youth offenders, new immigrants, and persons with disabilities.

As a client assessment tool the Employment Readiness Scale™ (ERS):

- documents client's strengths and challenges with regard to becoming successfully employed;
- anticipates how much assistance the client will need to become employment ready;
- helps make decisions about where to refer clients for further assistance;
- measures changes as a result of interventions; and
- predicts employment outcomes.

**Clients** will identify their strengths and resources for dealing with challenges, gain insight into areas where they are not yet self-sufficient, learn which interventions would help them succeed at work, and measure their changes due to interventions.

**Service providers** will benefit from a quick and comprehensive initial employability assessment, detailed feedback report, and an action planning tool. Roll-up reports help the organization identify the programs clients need, demonstrate client improvement, and assess the effectiveness of interventions. This roll-up capability can provide excellent objective input for program planning and accountability reporting.

**Licenses to use the ERS are based on three-part pricing:**

- a one-time set-up fee to establish the access codes and reporting links
- an annual fee for access to the reporting functions that provide program review and accountability reporting
- a per-client access code fee that allows each client to take the ERS up to six (6) times

Prices per access code depend on the number of access codes being purchased, with significant discounts for higher volumes.

**For more information:**

- visit [www.EmploymentReadiness.info](http://www.EmploymentReadiness.info)
- email [ERSinfo@EmploymentReadiness.org](mailto:ERSinfo@EmploymentReadiness.org)
- call 1-604-886-8905