





July 2021







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Career Development Update July, 2021

By Paula Wischoff Yerama, CCDP Executive Director, Career Development Association of Alberta

SUPPORTING CANADIANS TO NAVIGATE LEARNING AND WORK - PROJECT UPDATE

As the Supporting Canadians to Navigate Learning and Work project wraps up, I would like to extend my deepest gratitude and sincere appreciation to you, the career development community in Alberta, for your support of and involvement with the project. Your contributions enabled the creation and development of the following project assets:

- Career Development Professional National Competency Framework
- National Competency Profile for Career Development Professionals
- National Industry Standard for CCDP Certification
- Certification Process including a bilingual exam and performance assessment
- Code of Ethics for Career Development Professionals
- Three post-secondary micro-credentials

With respect to national certification, it is important to know that while the certification process has been pilot tested and refined much work remains to be done before the certification program can be launched. CCDF has submitted a proposal for funding to ESDC which focuses on the critical transition from program development to program implementation. Receiving this new funding will secure the legacy of the investment made by the Government of Canada by achieving sustainable and integrated implementation of the certification program.

The CDAA will continue to share updates and information related to the project and the work that remains to be done. We are very excited for what this all means for our profession!

PROFESSIONAL DEVELOPMENT AND CONFERENCES

In order to assist you with meeting your professional development goals, several virtual professional development and conference options are available to you including:

• CERIC webinars – https://ceric.ca/ceric-events/webinars/

In the coming months you can expect to hear from us about Ignite Your Passion, our annual fall professional development event, and the Alberta Career Development Conference (ACDC). We are hopeful and looking forward to a hybrid ACDC event (in person with virtual attendance options) on May 3 & 4, 2022 at the Best Western Premier Calgary Plaza Hotel & Conference Centre.

CDAA INIATIVES

OPEN FOR BUSINESS

If you are currently providing career and employment services and taking on new clients, we want to promote you. We will be putting together a career and employment service document that can be shared on the website and via social media for individuals / organizations that are seeking career development support. In an effort to keep the document "manageable" we are simply asking for your service's name, city / town, website, and preferred social media account. Please provide the requested information via this Open for Business submission form: https://cdaassoc.wufoo.com/forms/open-for-business/.

You can access the "Open for Business" resource from the CDAA website (https://www.careerdevelopment. ab.ca/) and also from our various social media platforms.

ARE YOU HIRING?

If you are recruiting career development professionals to your organization, please let us know! We can share your job posting via the weekly Job Opportunities newsletter. Simply email your job posting PDF or weblink to admin@careerdevelopment.ab.ca or ed@careerdevelopment.ab.ca and we'll share it with all CDAA members!

STAY CURRENT! GET CONNECTED!

If you are not yet connected with the various CDAA social media channels, we encourage you to do so!

The Career Development Association of Alberta LinkedIn Group: (https://www.linkedin.com/groups/2593883/)

The Career Development Association of Alberta Facebook Page: (https://www.facebook.com/CareerDevAB/)

The Career Development Association of Alberta Twitter Page: (https://twitter.com/CareerDevAB)

The Career Development Association of Alberta You Tube Channel: (https://www.youtube.com/channel/UCCMSkl43Flf6EWsloKBh-mg)



All of the above are great ways for you to stay current and get connected. Network with your colleagues and other professionals, promote your services, find out about what's happening in the broader career development community, take advantage of professional development opportunities and more!

Did you know that the CDAA recently uploaded all of the recorded sessions from previous Alberta Career Development Conferences to its You Tube Channel? There are over 25 concurrent sessions available for your viewing!

The CDAA's bi-weekly *Community Connector* is another fabulous way to connect with resources, information, professional development and training opportunities, and more. Do you have something to share? CDAA Members wishing to share their own events / workshops / practitioner resources or Member sourced events / workshops / practitioner resources in the CDAA *Community Connector* may do so, free of charge, by providing a direct web link to the CDAA. To submit, please send the direct web link for the event / workshop / practitioner resource and a brief description to admin@careerdevelopment.ab.ca or ed@careerdevelopment.ab.ca with "Community Connector" in the subject line. Please note only the direct web link and a brief description will be included in the CDAA *Community Connector* and we ask that you limit the amount of text in your description to 50 words or less.



RESOURCE DATABASE

As Career Development Practitioners it is our responsibility to practice ethically – to uphold the Canadian Standards and Guidelines for Career Development Practitioners Code of Ethics and to adhere to the Canadian Standards and Guidelines for Career Development Practitioners. Heightened awareness related to systemic racism and racial inequality has reinforced and added urgency to this responsibility.

Through consciousness, education, and advocacy we can challenge social justice issues, racism, and discrimination that impacts our Black, Indigenous and People of Colour (BIPOC) members and broader career development community, and the clients and communities we serve. The experiences of our members are important to us. As your professional association we are here to support you. We are committed to listening and learning so we can be better and do better for you.

We have started to compile a list of accessible resources, organizations, events, and actions that can enhance our knowledge and understanding, provide opportunities for listening, learning, and involvement, and support us to take action. Please help us build an Alberta specific database for our members and broader career development community, and the clients and communities we serve. Do you have a resource you would like to share or a story you would like to tell? Please connect with us by email at ed@ careerdevelopment.ab.ca.

If you have any questions about the association, events, membership, the CCDP designation – anything career development, really – please feel free to reach out! We love to hear from you.

Your health, safety, and well-being continues to be our primary concern. Please consult https://www.alberta.ca/coronavirus-info-for-albertans.aspx for up to date information and resources for you, your family, your workplace, and the people you support.

Yours in career development,

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The Career Development Association of Alberta respectfully acknowledges that it operates from Treaty 6 territory, and respects the histories, languages, and cultures of First Nations, Metis, Inuit, and all First Peoples of Canada, whose presence continues to enrich the career development profession.





WELCOME NEW MEMBERS AND NEW CCDP DESIGNATES

New Members from April 1, 2020 – June 30, 2021

Waqar Ahmed - Calgary

Teri - Foureyes-Awasis - Central Alberta

Nada Ali - Edmonton

Sunita Gurung - Edmonton

Carolyn Kent - Edmonton

Joanne Kopp - Calgary

Deborah Ducommun - Calgary

Joy Barnett - Calgary

New CCDP's from April 1, 2020 – June 30, 2021

Joanne Johnston - Calgary

Aleem Jaffer - Edmonton

Elohor (Elly) Onuoha - Calgary

Jessica Labrecque - Calgary

Jill Halter – Central Alberta

Lenie Zuniga - Calgary

Maria Chisamore - Calgary

Congratulations and Welcome to the Career Development Association of Alberta!

