

Career *MOMENTUM*

Summer 2020

Leadership: LEADING OTHERS

Career Development Update

Call for Contributors

Career Currents

Ask ALIS

Recruiting Real Hope is the Best Medicine for Covid-19

Leading Others: The Importance of Context

Be Assertive without the Damage

Crisis Creates Creativity

Career Practitioner Profile: Amber Chapman & Lisa Moon

New Members / CCDPs



Career Development Update

by Paula Wischoff Yerama, CCDP
Executive Director, Career Development Association of Alberta

“I hope you will be a warrior and fierce for change so all can live.” ~ Meridel Le Sueur

As Career Development Practitioners it is our responsibility to practice ethically – to uphold the Canadian Standards and Guidelines for Career Development Practitioners Code of Ethics and to adhere to the Canadian Standards and Guidelines for Career Development Practitioners. Heightened awareness related to systemic racism and



racial inequality in the recent weeks has reinforced and added urgency to this responsibility.

Through consciousness, education, and advocacy we can challenge social justice issues, racism, and discrimination that impacts our Black, Indigenous and People of Colour (BIPOC) members and broader career development community, and the clients and communities we serve...

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Call for Career Momentum Contributors

From the CDAA Marketing / Membership Committee

Do you enjoy writing? Would you like to highlight your program or service successes with the CDAA membership? Do you have information about a resource or tool you would like to share with your colleagues? Would your knowledge or experience on a particular topic be of interest to other career development practitioners? If you answered “yes” to any of these questions, would you consider contributing to Career Momentum?

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CAREER CURRENTS

Compiled by Jan Robinson, CDAA Marketing / Membership Committee

Tools and Resources:

- *The Future Leader: 9 Skills and Mindsets to Succeed in the Next Decade* explores how leaders of the future will need a new arsenal of skills and mindsets to succeed...
- *Think Outside The Building* - a renowned innovation expert identifies the leadership paradigm of the future...
- *Helping People Change: Coaching with Compassion for Lifelong Learning and Growth* - how “coaching with compassion” opens people up to thinking creatively and help them learn and grow...



Interesting Articles

- *EMPATHY is the most important leadership skill* -LinkedIn
- *Tips for Managing a (New) Remote Team*– business.com
- *10 Leadership Styles in 2020* – careercontessa.com
- *How to be a good leader in a crisis* – blog.kevineikenberry.com

Research this Quarter

- *Is Working Remotely Effective?* – Gallup
- *Small business: the big challenges of sustainability* – Institute of Leadership and Management, May 2020

Recommended Online Opportunities

- *Building Leadership Traits*– GOOD DADS PODCAST E325
- *Leadership Guide to Conflict and Conflict Management* - Fadi Smiley
- *What great leadership and music have in common* – TED talks

[...read more](#)

Ask Alis

Government of Alberta

Alis – Alberta’s source for career, learning and employment information, can help people from diverse groups find the right fit.

The alis website has information and resources developed specifically for people with disabilities, Indigenous people, mature workers and others....

Explore a variety of Q & A's on the alis website, like:

I don't have a lot of work experience so I find it hard to show employers I'm qualified for the job. What can I do to better show my qualifications?

[read more](#)



Recruiting Real Hope is the Best Medicine for Covid-19

by Anthony Scioli, Ph.D.

The Covid-19 pandemic has led to a critical shortage of hope. To make matters worse, we have prominent leaders who persist in gaslighting and spinning “alternative facts”, eroding trust, the cornerstone of genuine hope. In an interview with Sean Illing for the Vox website, historian John Barry reflected on the government’s misinformation and lies during the 1918 flu pandemic. “It was a disaster. People lost faith in everything....

[read more...](#)



Leading Others – The Importance of Context

by Richard Fossey, RFTF Group, LDK Foundations

The field of leadership has been widely studied across such varied domains as psychology, medicine, economics, sociology and education and there is much literature and theories as to what leadership is, and how to approach it. For example, a simple google scholar search for “leadership research” returns about 4,220,000 results in 0.08 seconds. Clearly, there is a vast amount of information on the subject making it hard to know where to start in understanding leading others...

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Be Assertive without the Damage

by Harriet Tinka

A long time ago, a friend of mine, Susan, worked in the finance department of a big company. Susan was in her late fifties at the time. Having been with the organization for over 25 years, she had an outstanding reputation and excellent work ethics. Susan's new supervisor had recently joined the company and was relatively new to managing people in a work environment. He approached the position believing no training was required for staff to meet his expectations...

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Crisis Creates Creativity

by Robert Manolson, Powerful Play Experiences

The article featured right here acknowledges that there has been a significant rise in CREATIVITY due to the Covid-19 pandemic. And that this significant rise in ACCESSING OUR CREATIVITY has been a most unexpected and a most pleasant application in our lives to best “lead ourselves” & to best “lead others” through the unprecedented number of changes...

[read more](#)



Career Practitioner Profile

Amber Chapman

by Dorothy Ritz

Amber Chapman has worked for MCG Careers (McBride) for 23 years. MCG Careers provides multi level services including CEIS (Career and Employment Information Services), job placement, supports for mature workers and youth, and training programs. The organization provides comprehensive support for clients which both clients and employers find attractive. MCG Careers has a good working relationship with various industries

Amber's first job with MCG Careers was marketing to employers in various industries on behalf of job seekers. She did not have specific training in career development, but she understood marketing...

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Lisa Moon

by Dorothy Ritz

Lisa Moon has worked in employment services for the past 20 years. The majority of her clients were people with disabilities and youth, from a variety of backgrounds. In addition, she has a strong background in technology. This combination of skills and experience has served her well.

Lisa is originally from Houston, Texas. One of her first positions was as Head Computer Operator with a growing Canadian company with a location in Houston. She accepted a transfer to Kingston, Ontario and began a new journey in her career here in Canada.

She worked at St. Lawrence College in Ontario as an instructor in employment preparation and work experience for youth...



[read more](#)

New Members / New CCDPs

New Individual Members (from March 5, 2020 – May 31, 2020)

Evelyn Klassen – Calgary Chapter
Katrina Jolie – Northern Alberta Chapter
Uliana Romanova – Calgary Chapter
Paul Makrocki – Edmonton Chapter
Teresa Bosdet – Calgary Chapter

New CCDP's (from March 5, 2020 – May 31, 2020)

Evelyn Klassen – Calgary Chapter
Sarita Gugnani – Edmonton Chapter
Edyta Macyk – Edmonton Chapter

CONGRATULATIONS!!

WELCOME!!

- Have a Safe and Healthy Summer! -

Current. Connected. Career Momentum.

CDAA Marketing / Membership Committee

Career Momentum has been keeping CDAA members current and connected for many years thanks to member and guest writer contributions. Do you have a best practice, resource, or tool you would like to share? Does your organization offer a program or service that you would like to highlight? Do you know someone outside of the CDAA who could add value to Career Momentum? Articles and advertisements are always welcome.

[Career Momentum info sheet and schedule](#)



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